



**Hackleton Parish Council is committed to making our parish a great place to live, work and play.**

## **Introduction**

Hackleton Parish Council wishes to be proactive rather than reactive in its decision-making and to operate in a more coordinated and consistent way. This Business Plan will focus the Parish Council and help our community to have a better understanding of what the Parish Council does and clarify what it cannot do.

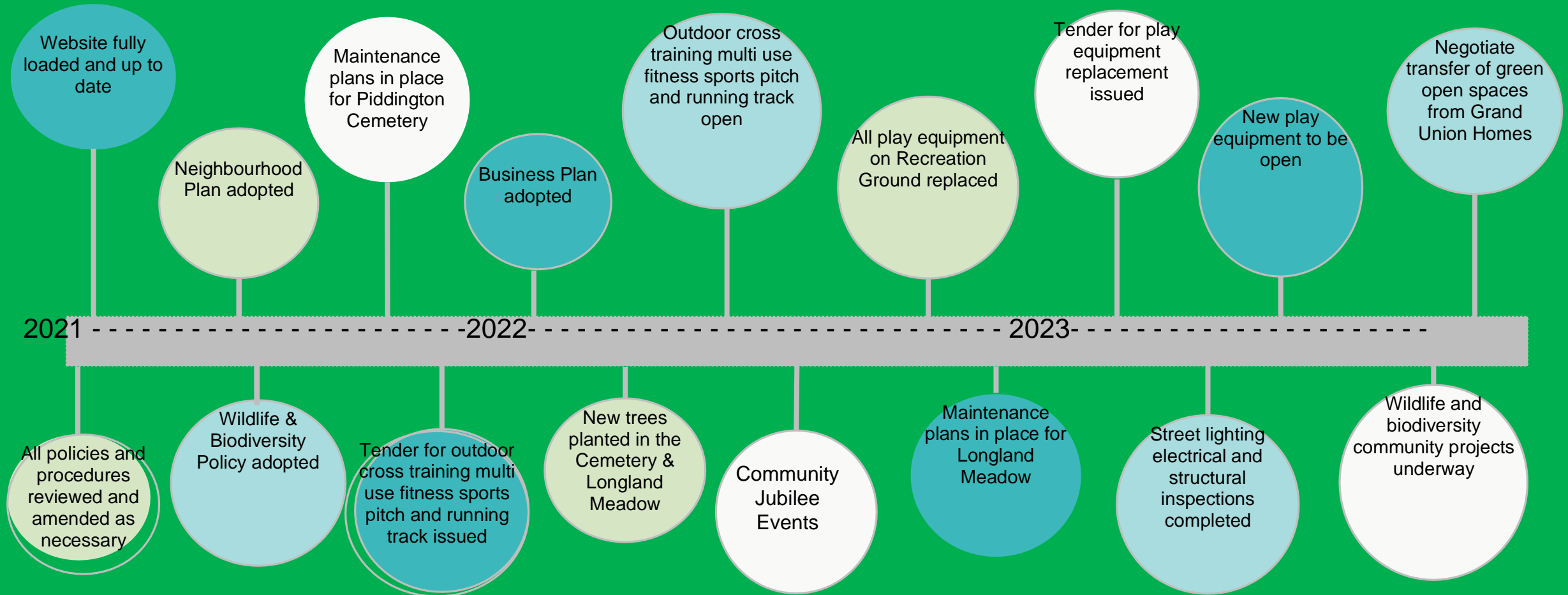
Our aspiration is to enhance our parish as a welcoming, active, caring, friendly and inclusive environment for all. A community which is sustainable for every generation to thrive and where community spirit is strong. Currently many different activities take place across the whole of our geographically wide parish and we are delighted that Coffee @ Carey is already acting as a meeting point and community hub for our residents. We have strong ambitions for our parish to take pride in our history, fully embrace modern technologies and look firmly to the future.

To ensure this Business Plan is consistent with our residents' wishes we will periodically consult on the Plan's contents through our website, Parish Mag', social media, meetings and surgeries. Please do tell us what you think, we really do welcome your comments. There may be occasions when the Parish Council has to make decisions contrary to our stated commitments if budget constraints, new legislation, devolution or changes in our policies make that necessary. Any changes will, be reflected in an updated Plan.



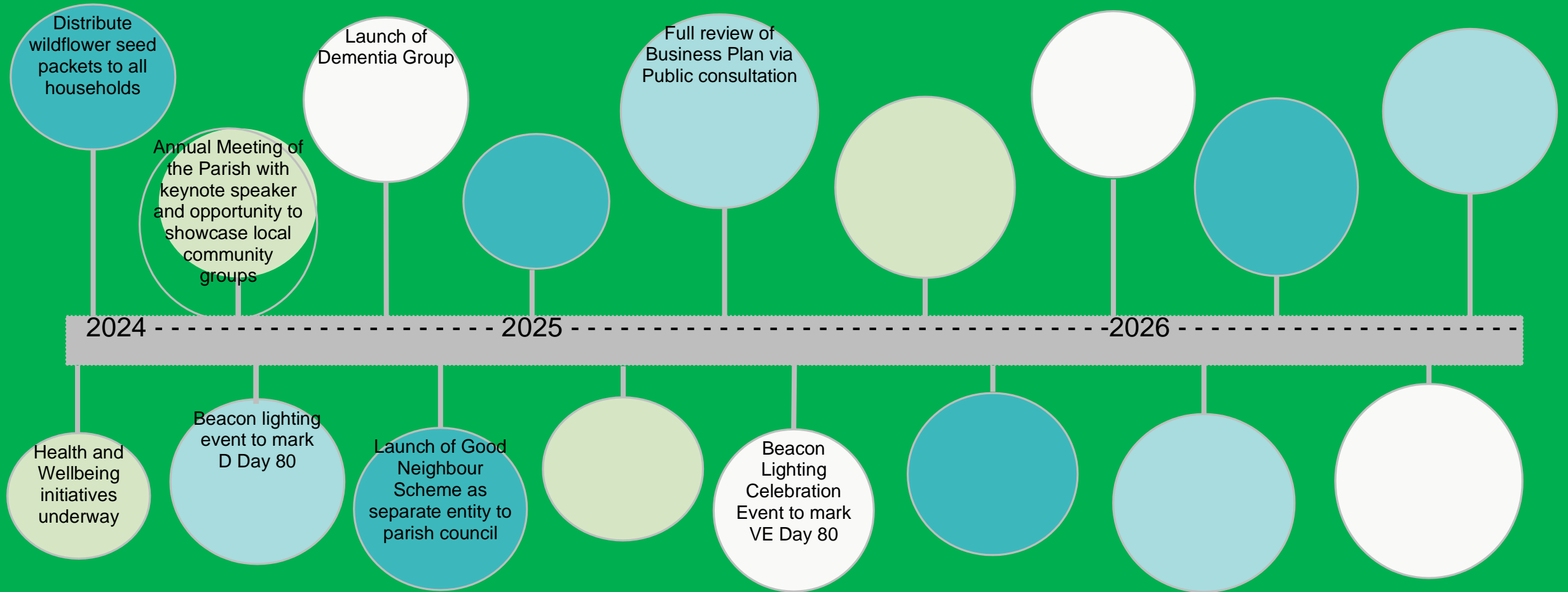
# Hackleton Parish Council

## FIVE YEAR ROADMAP TIMELINE 2022 - 2024



# Hackleton Parish Council

## FOUR YEAR ROADMAP TIMELINE 2024 - 2026



# Our Priorities

## Environment

- Support wildlife & biodiversity
- Help to combat climate change
- Conserve and enhance green spaces and ancient habitats
- Surrounding countryside and natural resources are protected
- Contribute to wildlife education
- Support recycling
- Support plans & initiatives to prevent flooding

## Health & Wellbeing

- The Parish is welcoming, active, caring friendly and sustainable for every generation
- Footpaths, cycleways and bridleways foster health, fitness and cohesion
- Community and recreation facilities are protected and enhanced
- Improve communication – What's on When?
- The community actively looks out for each other

## Transport & connectivity

- Homeworkers are supported
- Reduced reliance on fossil fuels
- Network of footpaths, cycleways and bridleways
- Appropriate levels of transport infrastructure
- Support road safety campaigns & initiatives

## Place shaping & homes

- Vibrant and sustainable, modern rural community
- Local housing reflects the needs of a multi-generational community
- Design is innovative whilst sympathetic to the natural environment

## Growth & Prosperity

- Modern technologies are fully embraced
- Support local employment
- Encourage local businesses
- Attract visitors
- Community hub
- Support a circular economy

## Transparency & Governance

- Open and transparent decision making
- Financial prudence underpins all decisions and plans
- Adherence to all policies, procedures and legal framework
- Committed to training and development of all members and staff
- Efficient, effective and accountable at all times

<b>Category</b>	<b>Topic</b>	<b>Action</b>	<b>Objective</b>	<b>Timescale</b>
<b>Environment</b>	Neighbourhood Plan	Conserve & enhance the character & natural environment Ensure sufficient weighting is given to Neighbourhood the plan by WNC planning department	Net gain in biodiversity Protect heritage assets Protect local green spaces	Ongoing
	Wildlife & Biodiversity Policy	Implement Policy Action Plan	Support wildlife & biodiversity	Ongoing
	Support reuse, recycle initiatives	Support and advertise Blister pack recycling at coffee shop	To support the circular economy	2/3 years
	Educational initiatives	Support/contribute to wildlife, environment & climate change educational opportunities & schemes	Net gains – biodiversity, carbon, climate change	Ongoing
	Planning Committee	Protect environment & heritage assets	Protect green open spaces & heritage assets	Ongoing
	Open Green spaces	Implement clear management plans for Longland Meadow & Piddington Cemetery Continue to employ or litter picker and actively support the local Wombles	Protect assets Support health & wellbeing	Plans in place

	Flooding	Emergency WhatsApp Group Flood Warden Councillors appointed Actively working with RAIN Report all grip/gully/drain issues to Street Doctor for remedial works	Protect assets Support health & wellbeing	Ongoing
<b>Health &amp; Wellbeing</b>	Parish Hub	Continue to support Coffee@Carey and explore ways to extend what is offered Support community fundraising for toilet improvements etc.	Provide a welcoming meeting place, information and signposting either face to face or virtually	Ongoing
	Social Prescribing	Encourage residents to access local facilities/services for their own holistic wellbeing	Improve mental and physically health of residents Build community wellbeing	Ongoing
	What's on, Where & When	Enable residents to access groups/clubs	Build community Improve health & wellbeing	Summer 2023
	Defibrillator	Continue to keep defibrillators in good working order	Provide emergency equipment	Ongoing
	Recreation Ground	Provision of outdoor gym equipment and running track Replacement of play equipment Ongoing maintenance of outdoor space & equipment Subsidise & advertise activities	Enable residents to enjoy the free resource Build community Support healthy children & adults Support wellbeing Support healthy children & adults	Autumn 2022 Spring 2023 Ongoing Ongoing

		including children's holidays camps		
	Community Events	Organise community events accessible for all  Support community events	Free events to bring whole community together including fete & beacon lighting  Community cohesion	Ongoing
	Young People	Foster relationships with schools & other youth organisations  Youth Projects	Support & promote activities Parish Councillor School Governor. Good relationship with School, Brownies & Scouts  To instill a sense of pride & belonging	Ongoing  From Summer 2023
	Seniors	Support & promote groups & facilities	Encourage participation & wellbeing	Ongoing
<b>Transport &amp; Connectivity</b>	Community Transport Scheme	Continue to financially support & promote	Reduces isolation & provides transport to shops & amenities. Now provides day trips and round the parish pick up for fete etc.	Ongoing
	Support local cycling initiatives	Actively pursue funding & building of a shared cycleway/footpath to Preston Deanery & beyond	Connect all areas of the Parish Provide access to amenities Remove danger of B526	Ongoing
	Support schemes to reduce speeding through the Parish	Continue to deploy the SID Explore speed calming measures Support Brafield Road residents' initiative and Community Speed	Improve safety Reduce emissions	Ongoing



		Watch Purchase second speed indicator device		
	Encourage safer parking	Work with School & residents to reduce inconsiderate parking. Grant to Football Club for cones & agreement in place with School for car parking	Improve safety	Ongoing
	Report all highway issues in a timely way	Ensure Northants Highways keep the road & footpath network in good order	Improve safety	Ongoing
<b>Place shaping &amp; Homes</b>	Neighbourhood Plan	Ensure Plan is considered when planning applications are determined	Protect local identity, built heritage & promote good quality housing that meets local needs	Ongoing
	Improved physical environment	Continue to employ staff & contractors to maintain/improve environment	To encourage pride and a sense of ownership of our community	Ongoing
	Planning Committee	Respond to planning consultations	Protect local identity, built heritage & promote good quality housing that meets local needs	Ongoing
<b>Growth &amp; Prosperity</b>	Local Business Directory	Encourage residents to support local business	Improved local prosperity	Ongoing
	Promote community	Community cohesion	Encourage more members of the	Ongoing

	events/initiatives		community to get involved Encourage more volunteering Promote projects & encourage participation	
	Adult Learning/Signposting	To promote adult learning within the community	To promote self-worth & personal development of residents	Ongoing
	Facebook	Timely dissemination of information Support local business/organisations	Provide residents with real time information	Ongoing
<b>Transparency &amp; Governance</b>	Website	Kept up to date	Support/improve communication between the parish council, residents and businesses	Ongoing
	Parish Mag'	Delivered to every household	To provide a regular update on council activities and other information of local interest	Ongoing
	Social Media	Fast delivery of information and increased interaction with residents	Enhance communication Receive real time feedback	Ongoing
	Council Meetings	Publish agendas on website and post on noticeboards to encourage attendance	Provide information Encourage participation Be transparent at all times	Ongoing
	Administration of the Council	Operate and review policies & procedures Adhere to all legal frameworks	Ensure compliance Operate efficiently and legally	Quarterly Internal Control Checks Annual Internal &

				external audit
	Finance	Protection of and good utilisation of taxpayers' money	Compliance with legal framework Strong financial control Strong budgetary control	Quarterly Internal Control Checks Annual Internal & external audit Financial information presented to monthly full council meetings
	Training	Offer training opportunities to all members and staff Undertake regular staff appraisals Ensure attendance at presentations regarding changes to local govt, legislation & planning	Excellent levels of member and staff knowledge makes a professional and efficient Council	Ongoing